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### CENTRAL PARK ATHLETICS (Reopening Ontario) Step Three – COVID-19 SAFETY PLAN

This informational document will remain accessible to staff and patrons at all times.

Business Name	Central Park Athletics (CPA)
Division/ Group	Central Park Athletics is an indoor Sport and Recreation multipurpose facility that is open in Step Three of the Reopening Ontario Act. Capacity is limited to 50% of the maximum occupancy calculated in accordance with Ontario Regulation 213/07 (Fire Code), made under the Fire Protection and Prevention Act, 1997 or, the number of individuals who can maintain a physical distance of at least two metres from every other person (when required), whichever is less. Capacity for Day Camps is 20 or 30 children/youth per Day Camp Cohort (Plus Instructors) as outlined in the Chief Medical Officer of Health's COVID-19 Safety Guidelines for Day Camps <u>https://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_summ</u> <u>er_day_camps_guidance.pdf</u>
Legislative Basis and Context	This COVID-19 Safety Plan aligns with all applicable laws, including the Occupational Health and Safety Act and the Reopening Ontario (A Flexible Response to COVID-19) Act and the regulations made under these acts <u>https://www.ontario.ca/laws/regulation/200364</u> This Safety Plan was developed using the WECHU Safety Plan Template, downloaded from the WECHU website. This COVID-19 Safety Plan complies with the advice, recommendations and instructions of the Office of the Chief Medical Officer of Health and local public health officials. These sources are reviewed on an ongoing basis to ensure the latest recommendations are reflected in this safety plan.
Date Completed	February 7, 2021
Date Distributed	February 7, 2021
Developed by	Leigh Ann King
Others Consulted	King Development, TD Appraisal, Clip & Climb Windsor, Tortoise & Hare, CPA Health and Safety Representatives, CPA Staff, Greater Good Workplace Wellness Consultants. Others who provide or instruct at camps have been provided with the opportunity to review and provide input to the Safety Plan. They are also made aware of the

Revision	requirement to adhere to all aspects of the plan at all times as a condition of accessing the facility. As required by the WECHU Letter of Instruction (December 5, 2021), monthly staff meetings are planned and documented to ensure that all staff are familiar with the safety plan and have a chance to provide input to, and ask questions about, the plan. February 7, 2021
Date	
Of note	Key Points All facility users are required to agree to, and abide by, all relevant aspects of this Safety Plan as a condition of accessing the facility. Failure to comply will result in loss of access to the facility.
	• Employees and contractors are required to review this plan monthly as a refresher. They should seek clarification on points that are not clear and provide input for safety plan improvement. As required by the WECHU Letter of Instruction (December 5, 2021), monthly staff meetings will be planned and documented to ensure that all staff are familiar with the safety plan and have a chance to provide input to, and ask questions about, the plan.
	• All employees and contractors are required to be fully vaccinated as outlined in the CPA COVID-19 Mandatory Vaccination policy.
	• Effective January 4, 2022, the Enhanced Vaccine Certificate with QR code (digital or paper copy) is required to show proof of full COVID-19 vaccination. CPA will use the Verify Ontario app to scan the QR code and confirm proof of vaccination.
	• Effective January 10, 2022, CPA will no longer accept physician notes as proof of a Medical Exemption. Only medical exemptions and clinical trial exemptions with a valid QR code will be accepted as proof of exemption. Even with an approved exemption, CPA requires proof of a negative COVID-19 Rapid Antigen test taken within 72 hours of attempted entry into the facility as a requirement for entry.
	<ul> <li>The following are the only acceptable individuals/reasons for not having to show proof of being fully vaccinated against COVID-19 to enter the CPA facility:         <ul> <li>Ordering or picking up a take-out order</li> <li>A delivery or repair worker</li> <li>An inspector</li> <li>Children under 12 years and 12 weaks of aga</li> </ul> </li> </ul>
	<ul> <li>Children under 12 years and 12 weeks of age</li> <li>Those with a valid Enhanced Vaccine Certificate with QR code verifying their medical exemption.</li> </ul>
	• An individual is considered fully vaccinated if they have received, the full series of a COVID-19 vaccine authorized by Health Canada, or any combination of such vaccines. The following are considered full vaccination against COVID-19 provided

	they received their final dose of the vaccine at least 14 days before the day they are requesting entry to the facility:
	<ul> <li>One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine authorized by Health Canada,</li> </ul>
	$\circ$ Three doses of a COVID-19 vaccine not authorized by Health Canada
	Health Canada approved vaccines:
	<ul> <li>2 doses: Pfizer-BioNtech (COMIRNATY), Moderna (SPIKEVAX), AstraZeneca (VAXZEVRIA)/COVISHIELD</li> </ul>
	<ul> <li>1 dose: Janssen/Johnson &amp; Johnson</li> </ul>
	<ul> <li>mRNA vaccine: Pfizer-BioNtech, Moderna</li> </ul>
•	Capacity is limited to 50% of the number determined by Ontario Regulation 213/07 (Fire Code), made under the Fire Protection and Prevention Act, 1997 and shall be limited to the number of people who are able to maintain a physical distance of at least two metres from every other person in the business or facility except when not require by the legislation.
•	Capacity in the spectator area of the facility is limited to 500 people or 50% capacity, whichever is lower.
•	Social gatherings are limited to 10 people until February 21, 2022, when social gathering limits increase to 25 people indoors.
•	Effective January 1, 2022, all individuals turning 12 years old, will be afforded a grace period of 3 months (12 weeks) from their 12 <sup>th</sup> birthday during which they will be required to provide identification but not provide proof of being fully vaccinated against COVID-19. After that, they are required to present the Enhanced Vaccine Certificate with QR Code as proof that they are fully vaccinated against COVID-19.
•	Close Contact Management Plan has been developed as required by MOH COVID- 19 Safety Guidelines for Day Camps – Appendix B.
•	Required COVID-19 signage is posted at all entrances.
•	All those who enter the facility must complete the COVID-19 Screening Tool Waiver & Release Form each day prior to entering the facility, no exceptions.
•	Those attending the facility must minimize pre- and post-game or practice activities and gathering time by arriving immediately before the beginning of a game, practice or training session and leaving immediately following the activity
•	Day Camps run for a minimum of 5 consecutive days and cohorts must remain together for the entire camp.
•	Only those with a completed registration form are allowed to attend Day Camps.

Separate Day Camp COVID-19 Guidelines (Appendix A) have been developed.
<ul> <li>Spectators are permitted with ID and proof of full COVID-19 vaccination.</li> </ul>
• Dressing rooms are open. Individuals using the dressing rooms must always wear a mask that covers the nose, mouth and chin.
<ul> <li>Dressing rooms are cleaned and sanitized following each use.</li> </ul>
<ul> <li>Washrooms and showers are open and are cleaned and sanitized regularly.</li> </ul>
<ul> <li>Occupancy on elevators is limited to 1 person to allow for physical distancing.</li> </ul>
<ul> <li>Everyone must maintain a physical distance of at least 2 metres while in queues (inside or outside the facility).</li> </ul>
<ul> <li>Everyone must wear a mask that covers their nose, mouth and chin at all times while inside the CPA facility. Masks may be temporarily removed while exercising, eating or drinking.</li> </ul>
<ul> <li>There is no shouting or loud cheering allowed in the facility, including while providing direction on the ice, in the gymnasium or other fields of play.</li> </ul>
<ul> <li>Spitting or blowing the nose freely inside the facility is not allowed.</li> </ul>
<ul> <li>Electronic whistles are preferred over manual whistles to reduce the potential for spread of COVID-19.</li> </ul>
• Other than personal snacks and water/drinks for athletes, no outside food or drink allowed in the facility.

# How will Central Park Athletics ensure all workers know how to keep themselves safe from exposure to COVID-19?

Organizational COVID-19 specific policies, procedures and checklists that align with relevant legislative requirements and national, provincial and local public health directives are in place. As required by the WECHU Letter of Instruction (December 5, 2021), monthly staff meetings will be planned and documented to ensure that all staff are familiar with the safety plan and have a chance to provide input to, and ask questions about, the plan. Employees, contractors and volunteers must adhere to the Safety Plan as a condition of employment or retainment. Given the fluidity of the regulations and the ongoing public health guidance related to the COVID-19 pandemic, staff are briefed and updated regularly (e.g., email, personal communication, bulletin boards) as to any modifications to relevant policies, procedures and checklists. Staff and contractors are encouraged to seek clarification on, and provide input to, all relevant policies and procedures on an ongoing basis. Failure of employees or contractors to adhere to the requirements of the Safety Plan or organizational policies and procedures will result in disciplinary action or possible termination of contract(s).

The following organizational requirements are in place to help protect employees from COVID-19 exposure, infection and spread:

- All employees and contractors must be fully vaccinated against COVID-19 as outlined in CPA's COVID-19 Mandatory Vaccination policy.
- Any employee or contractor who receives an exemption from the COVID-19 Mandatory Vaccination policy must comply with additional COVID-19 infection control measures as well as submit for regular testing, as required by CPA.
- All employees should self-monitor for COVID-19 symptoms and must complete the COVID-19 Screening Tool Waiver & Release Form prior to attending work each day.
- All non-employees (e.g., contractors, campers, visitors) attending the facility must complete and pass the COVID-19 Screening Tool Waiver & Release Form prior to entering the facility.
- For everyone who enters the facility, a log of the following information is collected and maintained by CPA for a minimum of 30 days, for possible case and contact follow-up:
  - o name, phone number, email address
  - COVID-19 assessment and screening result
  - o Self-declared COVID-19 vaccination status
  - location attended and reason for attending.
- Capacity limits are strictly adhered to.
- All employees and contractors are required to wear a mask that covers their nose, mouth and chin at all times while in the building, accept when they are working in an indoor area that is not accessible to members of the public and they are able to maintain a physical distance of at least two metres from every other person. Employees are allowed to temporarily remove their mask to consume food or drink but must ensure that they maintain physical distancing. Employees who are not able to maintain a physical distance of at least 2 metres while providing service to guests who are not wearing a mask, are required to wear safety glasses or a face shield as well. Day Camp instructors must wear safety glasses while providing service.
- All employees have been trained on donning and doffing personal PPE and are provided with access to the following PPE as required:
  - Individual reusable, multi layered masks
  - Sterile surgical-type masks
  - Face Shields or safety glasses.
- All guests are required to wear a mask that covers their nose, mouth and chin at all times while in the building and not consuming food or beverage.
- Hand soap and/or hand sanitizer is available in washrooms and many logical areas throughout the facility for use by employees, contractors and visitors as recommended/required. Instruction on how to properly wash and sanitize hands is posted in washrooms and near sanitizer stations located throughout the facility.

- Public health infection control information and signage is posted throughout the facility reminding and encouraging employees, contractors and visitors to engage in ongoing infection control practices such as: physical distancing; hand washing; sanitizing high-touch surfaces; cough and sneeze etiquette; and not touching your eyes, nose or mouth with unwashed hands.
- Capacity on elevators has been limited/modified (1 person) to reduce the likelihood of COVID-19 spread and transmission.
- Staff typically take breaks by themselves in their vehicles or in an open-air setting such as outside. Additionally, there are multiple locations in the facility that provides a safe, clean environment for staff/contractors to enjoy their break and lunch, while complying with infection control requirements.
- All staff are aware that they are to contact facility management if they are unable to attend work because of a requirement to self isolate or if they become ill or develop symptoms while at work.
- If an employee or visitor becomes sick at work, isolation rooms (2) have been designated where the individual can go to isolate while the appropriate measures are put in place to get the individual home to isolate or to a testing or medical facility, if warranted.
- Strict adherence to the terms of each leasing or reservation agreement and Day Camp Guidelines (Appendix A) as well as the requirements outlined in this Safety Plan, is required by all those who lease, reserve space or attend the Central Park Athletics facility. Failure to comply will result in discipline or loss of access to the facility.

## How will CPA screen visitors for COVID-19 prior to allowing them entry into the facility?

- The following are the only acceptable individuals/reasons for not having to show proof of being fully vaccinated against COVID-19 to enter the CPA facility:
  - Ordering or picking up a take-out order
  - o A delivery or repair worker
  - An inspector
  - Children under 12 years and 12 weeks of age
  - Those with a valid Enhanced Vaccine Certificate with QR code verifying their medical exemption
- An individual is considered fully vaccinated against COVID-19 if they have received the full series of a COVID-19 vaccination(s) authorized by Health Canada, or any combination of such vaccines at least 14 days before the day they are requesting entry to the facility. The following are considered to be full COVID-19 vaccination:
  - One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine authorized by Health Canada,
  - $\circ$   $\;$  Three doses of a COVID-19 vaccine not authorized by Health Canada

- Health Canada approved vaccines:
  - 2 doses: 2 doses: Pfizer-BioNtech (COMIRNATY), Moderna (SPIKEVAX), AstraZeneca (VAXZEVRIA)/COVISHIELD
  - o 1 dose: Janssen/Johnson & Johnson
  - o mRNA vaccine: Pfizer-BioNtech, Moderna
- Effective January 4, 2022, the Enhanced Vaccine Certificate with QR code (digital or paper copy) is required to show proof of full COVID-19 vaccination. CPA will use the Verify Ontario app to scan the QR code and confirm proof of vaccination.
- Effective January 10, 2022, CPA will no longer accept physician notes as proof of a Medical Exemption. Only medical exemptions and clinical trial exemptions with a valid Enhanced Vaccine Certificate with QR code will be accepted as proof of exemption. Even with an approved exemption, CPA requires proof of negative COVID-19 Rapid Antigen test taken within 72 hours of attempted entry into the facility as a requirement for entry.
- Effective January 1, 2022, all individuals turning 12 years old, will be afforded a grace period of 3 months (12 weeks) from their 12<sup>th</sup> birthday during which they will be required to provide identification but not required to provide proof of being fully vaccinated against COVID-19. Once the individual reaches 12 weeks past their 12<sup>th</sup> birthday, they must provide an Enhanced Vaccine Certificate with QR Code showing proof that they are fully vaccinated against COVID-19.
- Other than employees and contractors, only those accessing services or leading, participating in or watching an activity at CPA are allowed in the facility. This will be monitored through the CPA COVID-19 Screening Tool Waiver & Release Form that must be completed prior to entering the facility <u>http://ewaiver/pages/cpa</u>
- <u>All campers are required to have completed and submitted their Day Camp registration form</u> (on-line or in hard copy) and have agreed to the Camp Guidelines and COVID-19 requirements as a condition of their attending a Day Camp <u>https://ewaivers.ca/pages/cpa-TS</u>
- Parents/guardians of campers have been asked to complete the <u>COVID-19 school and</u> <u>childcare screening tool</u> using the online form or a hard copy each day prior to attending the day camp.
- Each entrance has signage posted related to Mandatory Vaccination requirements, COVID-19 restrictions and self assessment requirements. Signage also reinforces the requirement to stay home if you have symptoms or are ill.
- Each entrance to the building has a trained CPA staff member stationed at the door to receive all reservations. The staff member has been trained to ensure COVID-19 Screening Tool Waiver & Release Form has been completed and passed and that the COVID-19 Enhanced Vaccine Certificate with QR code is verified with every visitor prior to granting access to the facility. Those who do not agree to the waiver, do not pass the screening and do not have an Enhanced Vaccine Certificate with QR code as proof of vaccination or exemption, will not be allowed into the facility.

- Those who fail the screening are instructed to return home, complete the Ontario governments COVID-19 Self Assessment <a href="https://covid-19.ontario.ca/self-assessment/">https://covid-19.ontario.ca/self-assessment/</a> and follow the instructions. Those who are not fully vaccinated are required to be vaccinated and are required to show an Enhanced Vaccine Certificate with QR code as proof of full vaccination against COVID-19 as a condition of entry. Those who pass the screening and show an Enhanced Vaccine Certificate with QR code as proof of being fully vaccinated against COVID-19 or having a valid vaccine exemption, will be allowed to enter and will receive a copy of their assessment and screening results by email.
- Hand sanitizer and disposable masks are available for visitors to access if needed. Individuals
  who are not able to wear a mask for valid reasons will be provided with a face shield to wear
  while in the facility. Those who are unable to wear a mask will be reminded of the
  importance of following <u>all</u> COVID-19 infection control precautions (e.g., physical distancing)
  while in the facility.
- A log of all individuals including their: name, phone #, email, purpose of visit, self-declared COVID-19 vaccination status, exemption eligibility, COVID-19 assessment and screening result, reason for attending the facility, as well as the location attended in the facility, is collected and maintained for a minimum of 30 days by CPA in case it is required by the WECHU.
- CPA will regularly check National, Provincial and local websites to determine if the COVID-19 vaccination, exemption or self-assessment criteria has changed. Any relevant changes will be built into the CPA COVID-19 Assessment Tool.

#### How will CPA control the risk of COVID-19 transmission within their facility?

#### COVID-19 Signage at CPA

Mandatory and recommended signage is posted at all entrances and other logical locations within the CPA facility indicating:

- Mandatory Enhanced Vaccine Certificate with QR code requirement for proof of COVID-19 vaccination.
- Capacity limits.
- Proper hand washing and sanitizing.
- No one is allowed to enter the facility if they have symptoms or are ill.
- Masks that cover the nose, mouth and chin are to be always worn unless temporarily removed to engage in exercise, eat or drink.
- No outside food or drink is allowed (other than athlete's/coaches personal snacks and water bottles).

- Patrons are required to minimize their time at the facility by arriving immediately before and leaving immediately after their activity allowing only sufficient time to change into and out of their required gear.
- The following infection control practices are required at all times while in the facility:
  - o hand washing and sanitizing
  - cough and sneeze etiquette
  - o not touching your eyes, nose and mouth with unwashed hands.
- Physical distancing signs have been placed on the concrete walkways outside all entrances to ensure that those waiting to enter the facility are maintaining physical distancing. CPA staff also monitor the building entrances to remind those waiting outside and inside the facility of the requirement to maintain a minimum 2 metres physical distance.

#### COVID-19 Specific, Cleaning and Sanitizing at CPA

COVID-19 specific, cleaning and sanitizing policies, procedures and checklists have been developed and disseminated to all staff and contract cleaners. They are strictly adhered to and are continuously updated based on the latest public health recommendations:

- All areas of the building are cleaned daily using industry leading cleaning products and equipment.
- Washrooms are cleaned and stocked with soap/paper towels regularly throughout the day.
- High touch surfaces (e.g., sports equipment, handles, doorknobs, vending machines, keyboards, phones, access pads, elevator buttons) are cleaned and sanitized between each reservation as well as multiple times throughout the day. Additional staff have been hired to ensure this happens.
- Cleaning solution (Oxivir), paper towels, sanitizing wipes as well as facial tissue and a lined waste basket are available at each entrance.
- A variety of forms of approved hand sanitizer (e.g., gel hand sanitizer, aerosol spray hand sanitizer and foam hand sanitizer) are available and accessible for all employees, contractors, camp participants, athletes, coaches, patients and spectators throughout the facility.
- High touch areas are minimized by:
  - keeping doors and walkways open
  - o utilizing the automatic doors
  - o using touchless transactions for invoices and payments when possible.
- The facility has state-of-the-art HVAC systems that allows proper air flow. There is a team of dedicated maintenance staff members to ensure all filters are changed on schedule to promote the best ventilation for the facility. If an additional flow of fresh air is recommended, there are doors, including large garage doors (field turf area), that can be opened to the outside.

- Shouting, loud cheering or singing is not allowed in the facility to limit the prevalence of forced exhalations.
- Music is set at a level that allows people to be heard without having to speak loudly or shout.
- Coaches should consider using electronic whistles. Using a standard finger-grip whistle could propel moisture droplets into the air and potentially expose others to the virus. Regardless of the type whistle used, it is important that the whistle is cleaned/disinfected between sessions. If using a standard whistle, it should be used discretely, and when used, should be blown in a direction away from others.

#### What will happen if there is a COVID-19 case, or suspected exposure at CPA?

#### The ill or symptomatic individual will be excluded from CPA

- If a CPA employee or contractor calls in sick and/or confirms that they had close contact with someone with symptoms, they will be asked to stay home and complete the Ontario Governments COVID-19 self assessment <u>https://covid-19.ontario.ca/self-assessment/</u> and follow the recommendations provided by the tool, including following up with their health care provider, being tested and self-isolating
- If an employee, contractor, camper, instructor or visitor develops symptoms or becomes ill while at CPA, they will be provided with what ever support is required for them to return home and self-isolate immediately. If they cannot leave immediately, they will be safely escorted to a designated isolation room until a plan is in place to have them transported home or to a health care provider.
- Recommendations from the Government of Ontario COVID-19 Self Assessment Tool often include having the person contact their doctor or Telehealth Ontario at Toll-free: 1-866-797-0000 for further directions about testing and self-isolation.
- If the person is very ill, 911 will be called and the dispatch operator will be informed that the person may have COVID-19.
- If the infected individual is an employee, CPA will support the individual as required to have them self isolate, recover and receive clearance to return to work at the appropriate time.
- The area that the infected individual attended while in the facility will be deep cleaned prior to allowing additional individuals into the area as per Public Health recommendations.
- CPA management have been trained to recognize individuals who are experiencing excess COVID-19 related stress and are familiar with available tools and resources to support them in getting the help they require. Indeed, all managers have been provided with the contact information for CMHA's local Mental Health Advocate (519-255-7440) as well as the contact information for Greater Good Workplace Health Consultants.
- A Close Contact Management Plan has been developed and shared with Camp Leaders as required by MOH COVID-19 Safety Guidelines for Day Camps (Appendix B).

#### The Windsor-Essex County Health Unit will be contacted

- CPA will follow the guidance outlined in the following document for managing COVID-19 cases in the workplace <u>https://www.wechu.org/sites/default/files/edit-resource/em-</u> <u>workplace-download-resources/cdip-eh-planning-print-out-guide-managing-covid-19-</u> <u>workplace-121422021-id-152833.pdf</u>
- The WECHU (519-258-2146 Ext. 4400) will be notified if CPA is made aware that an employee, contractor, camper, instructor, or visitor has contracted COVID-19 at CPA.
- If requested for case and contact follow-up, CPA will provide the WECHU with a log of the individuals including their: name, date of attendance, phone #, email, location of visit, declared vaccination status, self-reported COVID-19 vaccination status, COVID-19 assessment and screening result and reason for attending the facility.
- CPA and all its partners accessing the facility will follow all WECHU direction to mitigate the likelihood of further spread of the COVID-19 virus.

### CPA workers who may have been exposed to COVID-19 in the workplace will be informed

- The CPA Health & Safety representative will be notified of any COVID-19 positive case and the details related to potential exposures and steps that have been taken to mitigate further risk. Information that might identify the infectious person will not be shared.
- In cooperation with the Health & Safety representative and management, all workers in the facility (and all relevant partners) will be informed that there was a COVID-19 positive person (e.g., employee, contractor or visitor) in their workplace and all steps that are being undertaken to mitigate further risk. Information that might identify the infectious person will not be shared. Individuals identified as close contacts will be instructed on self isolation requirements as outlined in the <u>Management of Cases and</u>
   <u>Contacts of COVID-19 in Ontario</u> and the <u>COVID-19 Fully Vaccinated and Previously</u>
   <u>Positive Individuals: Case, Contact and Outbreak Management Interim Guidance</u> documents.
- Additional contact tracing activities will only be undertaken on the request and direction of the WECHU.

### CPA will report to the Ministry of Labour, Training and Skills Development (MOL) and the Workplace Safety and Insurance Board (WSIB) as required

- The MOL (519-256-8277) will be notified of a positive employee case of COVID-19 due to exposure at the workplace, or that a claim has been filed with the WSIB, as soon as practical and within 96 hours of CPA being made aware.
- The WSIB (800-387-0750) will be made aware of any occupationally acquired COVID-19 infection for any CPA employee, as soon as practical and within 72 hours of CPA being made aware.

#### How will CPA ensure their safety plan is up-to-date and working?

- Federal, provincial and local COVID-19 authority websites and correspondence will be reviewed on a daily basis to ensure that any relevant and up-to-date information is incorporated into the Safety Plan. This Safety Plan will be posted on the CPA website <u>https://centralparkathletics.com/</u> so that updates can be shared with employees, contractors, partners and visitors in an efficient and timely manner.
- Identified critical risks will be reviewed on an ongoing basis to ensure best practices are incorporated into the plan for effective risk management.
- As required by the WECHU Letter of Instruction (December 5, 2021), monthly staff meetings will be planned and documented to ensure that all staff are familiar with the safety plan and have a chance to provide input to and ask questions about the plan.
- All feedback from employees, contractors, partners and visitors will be documented by CPA staff and management. CPA management and the Health & Safety representative will review the feedback and incorporate into the revised Safety Plan as appropriate.
- Copies of the plan will also be available at all entrances for employees, contractors, partners, visitors and authorities to review
- The CPA Safety Plan will be updated to reflect the current Reopening Ontario Plan as the situation changes in Windsor-Essex County.
- CPA has retained Greater Goodness Workplace Health Consultants to help inform ongoing COVID-19 risk mitigation and reopening strategies that comply with relevant legislation and public health recommendations and requirements.

### Day Camp Guidelines

#### **GENERAL GUIDELINES**

- All participants (campers and instructors) must bring their own snacks and drinks. No sharing of snacks or water bottles. Water refill stations are available within the facility.
- Personal belongings brought to the Day Camp must be kept to a minimum only required items should be brought into the facility.
- All personal belongings including water bottles, pack sacks, hats, towel should be labelled with the owner's name.
- Campers and instructors should only use designated washrooms and dressing rooms to avoid mixing with other groups.
- Entrance and transition through the facility must be through designated entrances and routes only.
- No parents are allowed in the facility without permission of the facility management.
- Campers must be dropped off /signed in and picked up/signed out at their designated entrance and exits.
- CPA is not responsible for lost or misplaced or lost personal items or equipment.

#### **COVID-19 REQUIREMENTS**

- All Campers must complete and pass the Province of Ontario's COVID-19 School and Child Care Screening tool at <u>https://covid-19.ontario.ca/school-screening/</u> prior to attending the Thrills and Skills Camp each day.
- All instructors must have completed and passed the CPA e-waiver at <u>www.ewaivers.ca/pages/cpa</u> before checking into the facility.
- Every camper must have a completed Day Camp Registration Form <a href="https://ewaivers.ca/pages/cpa-TS">https://ewaivers.ca/pages/cpa-TS</a> as a condition of attending a Day Camp.
- Effective September 22, 2021, every instructor and camper 12 years of age and over must show identification and proof of being fully vaccinated against COVID-19 before they can enter the facility.
  - An individual is considered fully vaccinated against COVID-19 if they have received the full series of a COVID-19 vaccination(s) authorized by Health Canada, or any combination of such vaccines at least 14 days before the day they are requesting entry to the facility.
- Effective January 4, 2022, the Enhanced Vaccine Certificate with QR code (digital or paper copy) is required to show proof of full COVID-19 vaccination. CPA will use the Verify Ontario app to scan the QR code and confirm proof of vaccination.
- Effective January 10, 2022, CPA will no longer accept physician notes as proof of a Medical Exemption. Only medical exemptions and clinical trial exemptions with a valid Enhanced Vaccine Certificate with QR code will be accepted as proof of exemption. Even with an approved exemption, CPA requires proof of negative COVID-19 Rapid Antigen test taken within 72 hours of attempted entry into the facility as a requirement for entry.
- Effective January 1, 2022, all individuals turning 12 years old, will be afforded a grace period of 3 months (12 weeks) from their 12<sup>th</sup> birthday during which they will be required to provide identification but not

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required to provide proof of being fully vaccinated against COVID-19. Once the individual reaches 12 weeks past their 12<sup>th</sup> birthday, they must provide an Enhanced Vaccine Certificate with QR Code showing proof that they are fully vaccinated against COVID-19 as a condition of entry.

- Everyone (instructors and campers) must wear their mask while in the facility except while temporarily removing it for exercise or to eat or drink
- Infection control measures must be adhered to including physical distancing, hand washing/sanitizing, coughing or sneezing into the elbow, not touching the eyes, nose or mouth with unwashed hands.
- No spitting, yelling, singing, or loud cheering allowed.
- A Close Contact Management Plan has been developed as required by MOH COVID-19 Safety Guidelines for Day Camps (Appendix B).
- Rooms will be cleaned and sanitized between groups.
- Equipment and high-touch surfaces will be sanitized frequently throughout the day.

**Appendix B** – Plan to Manage Close Contacts of Staff and Camp Participants Who Become III with Symptoms of COVID-19.

### Written Plan to Manage Close Contacts of Staff and Camp Participants Who Become III with Symptoms of COVID-19.

- 1. Follow overall requirements and instructions as identified in the most current version of the Central Park Athletics COVID-19 Safety Plan.
- 2. Ensure the Camp Instructors and campers always wear their PPE as required.
- 3. Require adherence to infection control practices hand washing/sanitizing, mask wearing, coughing or sneezing into a tissue or the crux of the elbow, not touching the nose, eyes or mouth with unwashed hands.
- 4. If a Camp Staff member becomes ill or exhibits signs and symptoms of COVID-19, they should be brought to the designated isolation room to wait while transportation home as appropriate. CPA will contact the camp staff or camper emergency contact as appropriate to will contact the camper
- 5. The individual or their parent/guardian should be advised to complete the appropriate Government of Ontario COVID-19 Self-Assessment and follow the instructions provided.
- 6. If the individual is seriously ill 911 should be called and the dispatch should be informed that the individual as COVID-19 symptoms.
- 7. After the individual has left the facility, arrangements should be made to clean and sanitize the isolation room as soon as practical.
- 8. All equipment and high touch surfaces used during the camp should be cleaned and sanitized as soon as practical and prior to any other use.
- 9. The Health Unit should be notified if there is a confirmed positive case of COVID-19 of a staff or a camper attending a Day Camp.
- 10.Upon confirmation of a positive case of COVID-19 among a staff or camper, all campers and staff should be notified that there was a positive COVID-19 case in their camp cohort and that they should self-isolate at home and wait for instructions from the Windsor-Essex County Health Unit.
- 11. The individual with COVID-19 should not be identified to any camp staff or participants at any time.
- 12.Camps can resume in accordance with guidance provided by the Windsor-Essex County Health Unit.